



2023-24 Annual REPORT

PREPARED BY
VOICE OF
ALBERTANS WITH
DISABILITES SOCIETY

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🌐 www.vadsociety.ca

Land Acknowledgment

Voice of Albertans with Disabilities gratefully acknowledges that what we call Alberta, is the traditional and ancestral territories and gathering place for diverse Indigenous peoples whose histories, languages, and cultures continue to influence our vibrant communities.

We make this acknowledgment as an act of reconciliation, and gratitude to the many First Nations, Metis Settlements and the Six Regions of the Metis Nation of Alberta, and Inuit who have lived in and cared for these lands for generations.



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Mission and Guiding Principals


Mission Statement

Voice of Albertans with Disabilities Society actively promotes full participation in society and provides a voice for Albertans with disabilities.

VAD's Guiding Principals

1.  **Equity**

- We will be vigilant to ensure that our rights and freedoms are upheld.
- We claim our right to be equal while maintaining our individuality.

2.  **Accessibility**

- All buildings and facilities must be accessible.
- Transportation, information, and communication services must meet our diverse needs.

3.  **Full Participation**

- We are committed to breaking down barriers which prevent society from seeing beyond our disabilities so that we are included in all aspects of life.
- We will take charge of the social, political, and economic decisions that affect our lives.
- We must be accountable for our actions.
- We must have a choice in the services and support we require.
- We acknowledge and accept the dignity of risk.

VAD Objectives

- **Object 1:** Through educational workshops, presentations, and accessibility assessments, we will advance knowledge and greater understanding of the attributes, abilities, and the barriers to full participation in society faced by persons with disabilities.
- **Object 2:** Through partnerships, consultation and sharing of information, we will assist in the development and initiation of programs and services by collaborating with service providers, various levels of government and disability related organizations.

- **Object 3:** Through support, referral, and bursaries, we will foster self-reliance amongst persons with disabilities which will lead to their personal participation in resolving social and physical barriers in society.
- **Object 4:** By informing all levels of government about the abilities, concerns and needs of persons with disabilities and responding to requests to educate, collaborate and advise on legislation and other government initiatives, persons with disabilities will be contributing members of society, with equal rights and responsibilities.
- **Object 5:** By undertaking research on disability issues, we will educate and bring about institutional change.

AIMS OF THE SOCIETY

The Society document outlines the following aims:

1. Provide information to our members and listen to issues during office visits or local forums.
2. Gather and study data on the issues our members identify.
3. Assess relevant provincial and national policies.
4. Provide information to members and other potential stakeholders.
5. Clarify the consumer perspective to be presented to our members.
6. Provide a draft of all relevant information to members for final input and contributions.
7. Publish and distribute documents.

VAD History



Founded in August of 1973, Voice of Albertans with Disabilities was formed to foster an attitude amongst people with disabilities that would encourage their personal involvement in overcoming social and physical barriers to their full participation in society. For 50 years, VAD has been a consumer-directed organization that speaks from the perspective of individuals with disabilities.



In the Summer, VAD hosted a 50th Anniversary Celebration. We invited the membership, volunteers, stakeholders, and associates. Approximately 100 people attended.

President's Message – Katrina Breau



I would like to start by sharing a big thank you for all our: Donors, Members, Stakeholders, our amazing Volunteers, Board Members, Staff, Working Groups, Committees members and all that have contributed towards the positive ripple we have been able to send out this year.

It has been my honour to represent VAD as President, for the 23-24 term. Throughout the year we have seen and supported our community as we transitioned out of the COVID times into an invitation to reengage back with friends and the many supports as we gain confidence to reach out to join in on the benefits socialization offers us all.

Over the last year we have seen many challenges as we lost our Executive Director Margot Brunner and attempted to fill in the big shoes she left behind. As the President of our board, I have stepped up to meet the required needs along this transitional year. I was so grateful for Teresa and Sam, our Staff team, who both stepped up to contribute to the transitional process for our Association daily as their workload adapted and became flexible to the needs that arose.

A Big Thank you to you all. We gained an Intern Executive Director Liam Connelly who was such a valued gift to our staff team in times of our challenges. I would like to offer a big shout out to Liam who came along side us to share his wisdom and vast experience in the field of law and disability advocacy to contribute to smoothing out our bumpy road to transition.

As I reflect on that past year I am so pleased with the many ways we came together as a supportive group to highlight the issues and needs of all areas of disability, shining the light on the importance of the Barrier-Free Alberta Support in both rural and urban Alberta. We also came together to celebrate the importance of our 50 years of positive impact throughout our disability community by inviting our members to share the many ways they were positively uplifted by the benefits of VAD over the 50 years. We had so many amazing stories sent in it was a gift to us all within the office to be touched by these stories. I want to be mindful of VAD's Journey through the last 50 years, as we enjoyed time together reflecting on the collaborative work so many people have contributed to get us where we are today. Decades later, we at VAD have been advocating for many supports and services we all truly need to feel aligned and part of our community. As we have seen the systemic barriers and changes required to realize with these new adaptations in accessibility, we continue to grow and work together to smooth out the journey for everyone. Last September, we were gifted with celebrating the work we have all accomplished collaboratively over the past 50 years at our anniversary.

We really have seen the power in numbers and the many ways we have been able to assist the journeys of our members and those in the public by providing relevant services that touch and close the many Gaps in the areas of need. The membership fee is so important as a gift to offset the cost of our advocacy services, accessibility assessments, and a movement to full inclusion for all individuals throughout our province. Thank you all for your many contributions.

Each year, VAD wishes to truly recognize all our volunteers, members, contract workers and supporters for walking alongside us contributing to the strength our staff team and the collaborative reach we all have to making a positive pivot throughout our community.

Over the past year, we at VAD have had 858 visits to our office from those in need, responded to 1835 email requests and phone calls, and have participated in 252 collaborative meetings and provided presentations of disability awareness to 948 participants.

Our community-driven efforts, such as our one-on-one interviews provided by Teresa and Nikki to come alongside the needs of the community members and the impacts of the COVID experiences on the lives of all as we attempt a new positive pivot after the COVID impact.

There has been a rise in many of the episodic disabilities such as long COVID, depression, and diabetes that are frequently overlooked due to the fluctuating periods and degrees of illness and wellness. These challenges can be unpredictable in duration, severity, symptoms and frequency. Although, just like other challenges and disabilities,

Teresa and Nikki continued to work together to smooth out challenges for people like this by supporting their needs and making them feel truly heard.

Through the work Teresa does at VAD, Nikki our field placement student from the Grant MacEwan University Social work program was able to come alongside Teresa to dive into a new perspective beyond her textbooks. Nikki explored her educational journey with us at VAD, learning about the journeys of community members living with disabilities. Nikki gained a vast perspective on the realities of the journeys of all levels of disability and the challenges many face with the government AISH, CPPD forms and the amazing office experience she gained by coming alongside our staff team at VAD for a unique view throughout her field placement. Nikki shared how this experience provided her with a true view of what being an advocate for others truly means, and the importance within those roles. Thank you so much Nikki, and we at VAD wish you an amazing future.

As our representative on the CCD, I am proud to be a voice to communicate the reflections of the needs of our communities in the disability sector. Collaboratively we reflect the needs to ensure that present and future programs include and are accessible to all persons with disabilities and that these plans are taking a multi-sectoral approach as we step into the future. These areas and actions are essential to working towards breaking the negative feedback loop between poverty and disability so many of our members remain in today.

The UN Disability and Development report reminds us of the targets that we clearly see on the frontlines at the Global, Federal, Provincial and Community bases. We are all meant to communicate a piece of the kaleidoscope view of our realities. Only the wider collective is able to bring across the clarity of our true needs. As we begin to see encouraging developments and solutions to many challenges that arise to the surface on the Global level in Disability-Inclusion Development. We continue to promote open discussion, learning and sharing of experiences on living with a wide view of disabilities. We at VAD continue to support our community in raising the Key factors we see and hear from all of you in the frontlines of our advocacy services. We will continue to shine the light on the needs for disability inclusion and working with our community partners to collaborate on programs together to bring forward positive change and pivots for us all.

At a glance this year we have seen the launching of the Canadian Disability Benefit Plan which is to begin in the 24-25 year and be delivered over the next 6 years after, offering \$2,400 per year to low-income persons with disabilities and eligible to the Canadians who presently receive the Disability Tax Credit. Which may miss the target of all of our true needs or who truly requires assistance, but it is a start. Although this is a beginning towards touching the reality of the needs when it comes to finances, it does create an open door that the government does realize the need is present today across our country. This may open an opportunity for us all to bring forward the true needs of the gaps between what is offered not only at the federal, provincial and local level but also how bringing the true vision of need into greater clarity for the future generations of tomorrow. I am grateful the communication between us has begun to open.

Within Voice of Albertans with Disabilities, we have been truly grateful for the many funds that have been provided for us to support our operations, every dollar is appreciated and contributes to the positive ripple of change. A big thank you to Community and Social Services of Alberta, Edmonton Community Foundation, Tom Ciezki Agencies, Co-Operators, BNI Alberta North, Council of Canadians with Disabilities, Canadian Social Development Partnerships Program - Disabilities Component, Government of Canada and all our amazing Individual and Organizational Donations that help us continue the journey to positive change for us all.

I look forward to walking alongside you all as we see the growth and positive changes continue to reach out and touch us all. Thank you for all you contribute to the lives of others.



Board of Directors

		
 <p>PRESIDENT <i>Katrina Breau</i> Katrina has been a Director of Voice of Albertans with Disabilities since 2019.</p>	 <p>VICE PRESIDENT <i>Bernard Boulanger</i> Bernard became a member of the Voice of Albertans with Disabilities Board in 2020.</p>	 <p>TREASURER <i>Brianne Staples</i> Brianne became a member of the Voice of Albertans with Disabilities Board in 2020.</p>
 <p>SECRETARY <i>Valeria Palladino</i> Valeria became a member of the Voice of Albertans with Disabilities Board in 2021</p>	 <p>DIRECTOR <i>Sean Crump</i> Sean became a member of the Voice of Albertans with Disabilities Board in 2020</p>	 <p>DIRECTOR <i>Koryn Krekoski</i> Koryn became a member of the Voice of Albertans with Disabilities Board in 2021</p>
 <p>DIRECTOR <i>Zachary Weeks</i> Zachary became a member of the Voice of Albertans with Disabilities Board in 2021</p>	 <p>DIRECTOR <i>Mike Krakalovich</i> Mike became a member of the Voice of Albertans with Disabilities Board in 2022.</p>	 <p>DIRECTOR <i>Peter Stein</i> Peter became an advisor of the Voice of Albertans with Disabilities Board in 2022.</p>
 <p><i>Together, We Hold the Power!</i></p>	 <p>ADVISOR <i>Dominic Shaw</i> Dominic became an advisor of the Voice of Albertans with Disabilities Board in 2022.</p>	 <p><i>Together, We Hold the Power!</i></p>

VAD Staff



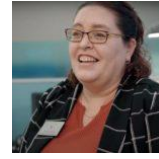
Executive Director
Margot Brunner



Interim Executive Director
Liam Connelly



Accessibility Coordinator
Sam Mason



Program & Services Manager
Teresa Makarewich



Education Coordinator
Michelle Bissell



VAD Volunteer Shout Outs

Voice of Albertans with Disabilities would like to thank the following individuals who spend time as community advisors to VAD:

- Ian Young - Council of Canadians with Disabilities, Member at Large
- Nikki Bryan, Practicum Student, MacEwan University

Voice of Albertans with Disabilities would also like to thank the following volunteers for their countless time and energy spent supporting VAD in disability awareness presentations.

- Lisa Bennett
- Donna Bulger
- Tara Mitrovic
- Roxanne Ulanicki



Voice of Albertans with Disabilities sends their thanks and appreciation to our volunteers for all hard work these volunteers do to support VAD's fundraising through Bingos & Casinos.

- Barb Koziak - Coordinator
- Carrie Whiteside
- Barb Anderson
- Crystal Komarnicki
- Harriet Komarnicki
- Patrick Komarnicki
- Thomas Tinworth
- Dave Herwander
- Dorren Cameron
- Doris Astill
- Marian Cartier
- Nancy Radomsky
- Desiree Barnaschone
- Ellen May Smith
- Nancy Doherty
- David Stang
- Norma Jean Clarke
- Rachel Leahy
- Andrew Thompson
- Ivan Neil

Voice of Albertans with Disabilities serves its members and the disability community through core programs and service areas.

Support and Referral



Voice of Albertans with Disabilities provides support and referral services to individuals with disabilities, their families, and advocates. VAD provides assistance with AISH, CPPD, DTC, Edmonton Leisure Access Pass, and other government forms for individuals who require assistance. Requests for information and support are received through telephone calls, letters, in person visits and through emails. VAD knows that government programs and services can be a

challenge to access and/or understand. For this reason, VAD has maintained our support and navigation referral program since 1973.

Most of the telephone calls we receive are from people inquiring about programs and services for individuals with disabilities, especially related to AISH forms, CPPD applications and Disability Tax Credit. We are able to either help these individuals directly, by completing forms and providing information, or we refer them to agencies and organizations whose work is relevant to the nature of their respective inquiry.

Areas of Support for individuals

One-on-One Consultations

VAD offers support in the following areas:

- *AISH Application forms and Denial Letters*
- *CPPD forms and Reconsideration letters*
- *Leisure Access Pass forms*
- *Personal Taxes (Low Income Individuals)*
- *Disability Tax Credit Application forms*
- *Old Age Security forms*
- *Alberta Adult Health Benefit forms*
- *Referrals for RDSPs*
- *Support Service & Program Referrals*

Collaborations and Partnerships

Voice of Albertans with Disabilities plays an active role on numerous committees, offering an experienced, responsible, and effective voice for the disability community. Collaborations and

partnership activities occur through board and committee participation and project partnerships. VAD staff participated in various working groups each month with ongoing meetings and events to attend.

Through our collaborations and partnerships, VAD shares information on accessibility, disability issues, ideas from individuals with disabilities with other organizations, decision makers, public servants and the general public.

Voice of Albertans with Disabilities collaborates on an ongoing basis with different departments within the Government of Alberta to discuss important disability issues and to work towards common goals to address the need of individuals with disabilities in Alberta. We continue to meet with the elected officials and government employees to discuss issues brought forth by our membership. In the past, these meetings were productive and cooperative.

Voice of Albertans with Disabilities' slogan, "*Together, We Hold the Power!*" reflects our commitment to developing effective dynamic partnerships with like-minded organizations and individuals. Below is a list of organizations that we have collaborated with this last year:

- Righting Relations Ableism Committee
- Accessibility Advisory Committee of Grand Prairie
- Alberta Ability Network- Community outreach and Education Subcommittee
- Alberta Ability Network- Human Rights Table
- Alberta Ability Network- Poverty Reduction Table,
- Alberta Ability Network- Transportation Table
- Alberta Ability Network- Newcomers with Disabilities
- Alberta Ability Network- Recreation
- Coalition of Justice and Human Rights
- Edmonton Coalition on Housing and Homelessness
- Edmonton International Airport Barrier Free Committee
- Regional Municipality of Wood Buffalo- Regional Inclusion Committee
- Regional Municipality of Wood Buffalo-Accessibility Committee
- Welcoming and Inclusive Committee – Red Deer
- Welcoming and Inclusive Communications Committee – Red Deer
- Public Interest Alberta- Human Services and Poverty
- Public Interest Alberta - Senior's Taskforce'
- Accessible Housing Database
- IDPD Planning Committee
- Homeward Trust Edmonton – Sector Emergency Response
- Disability Advocate Office
- Premier's Council

VAD Annual Membership

Organizational Members: Voice of Albertans with Disabilities is a collaboration of Alberta-based advocacy and supportive organizations. They use their collective voice to influence the creation of an inclusive and accessible Alberta. VAD had 28 organizational members in the 2023-24 year.

iVAD Members: This network is a pan-disability group of individuals with lived experiences who are interested in increasing awareness of existing barriers to inclusion and developing capacity around solutions to accessibility, accessible and affordable housing, employment, transportation, and social isolation. VAD had 72 iVAD members in the 2023-24 year.

Corporate Members: This is a network of businesses and retailers providing products/services to the public. VAD started recruiting corporate members last year and is proud to say we grew to have 10 corporate members during the 2023-24 year.

Benefits of membership:

- Attendance at VAD events, and AGM
- Distribution of member information through VAD social media platforms by request
- Participation in research, projects, and committees
- VAD newsletter: The Voice – email or printed copies
- Web link to your website for duration of membership year on VAD’s website, with option to be a *spotlight sponsor*
- A printed organizational member directory and online resource directory listing all corporate and organizational members

VAD Corporate Members

1. Calgary Progressive Lifestyles Foundation
2. City of Medicine Hat
3. Association of Alberta Sexual Assault Services
4. Canadian Accreditation Council
5. Redi Enterprises Society
6. Civida
7. Peerspective Consulting and Facilitation
8. Qualicare Home Care
9. Bird Creatives LTD
10. Red Plaid Developments

VAD Organizational Members

1. Centre For Autism Services Alberta
2. WJS Canada
3. Canadian Hard of Hearing Association - Edmonton Branch
4. Developmental Disabilities Resource Centre of Calgary
5. Drumheller and Region Transition Society (DARTS)
6. Independent Living Resource Centre of Calgary

7. Parkland Community Living and Supports Society
8. Plan Edmonton
9. PROS Providing Residential Options & Services
10. Skills Society
11. Southern Alberta Individualized Planning Association (SAIPA)
12. Spinal Cord Injury Association Alberta
13. Canadian Mental Health Association, The (AB East central region)
14. Alberta Community Crime Prevention Association (ACCPA)
15. Lakeland Fetal Alcohol Spectrum Disorder Society
16. Self Advocacy Federation
17. Wildrose Polio Support Society
18. Accredited Supports to the Community
19. Selections Career Support Services
20. Canadian Hard of Hearing Association – CHHA Calgary
21. Positive Shift Counseling and Training
22. Rocky view Regional Handibus Society
23. Edmonton epilepsy association - EEA
24. Inclusion Alberta
25. Calgary Communities Against Sexual Abuse
26. Gateway association
27. Elizabeth Fry Northern Alberta
28. The Self Advocacy Federation of Edmonton

Accessibility & Inclusion Coordination

VAD has taken a hands-on approach to assisting businesses become more accessible and inclusive in their processes and policies. Working with accessibility committees, small to large businesses, and individuals, VAD provides tips and easy to implement changes that give the opportunity for everyone to participate in office procedures, navigate built environments and attend inclusive events. We work with businesses to help them better be accommodating to staff and the public using their services. Call the office to discuss accessibility and inclusivity at your business – 780-488-9088.

Your Accessibility Assessment Experts



LEARN ABOUT ACCESSIBILITY

IS YOUR BUSINESS INCLUSIVE?

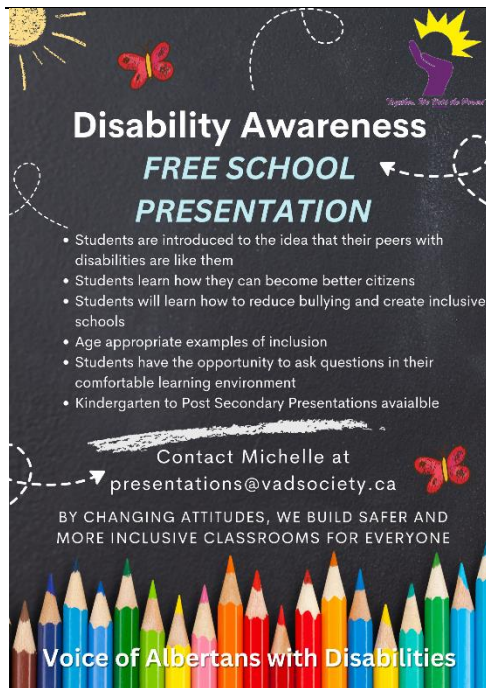
Voice of Albertans with Disabilities offers information, training and support for accessibility, inclusion and full participation in society.

SCHEDULE A MEETING TODAY

Contact Sam 780-488-9088 or email: accessibility@vadsociety.ca

Voice of Albertans with Disabilities
Edmonton, Alberta

Education and Awareness



Presentations & Consultations

Voice of Albertans with Disabilities conducted 55 Disability Awareness Business presentations to schools and businesses with 948 participants. The feedback provided by businesses and educators is always positive, with attendees and students asking questions and learning about individuals with disabilities. VAD has adapted a virtual platform to present disability awareness to schools and businesses. These presentations and workshops focus on etiquette, mindfulness, language, rights, and protocol for working or interacting with individuals who have a disability.

The presentation is a demonstration of the knowledge and skills offered by the presenters about individuals with disabilities. The 30–60-minute event is accomplished, depending on the age and organizational needs, using method demonstration (props when necessary), speaking

directly to the audience, and using a power point presentation to relay:

- The meaning of disability and impairment
- How to treat and act around a person with a disability
- Appropriate use of language when talking to or about someone with a disability
- Understanding of people with disabilities rather than myths and misconceptions
- Attitudes and barriers faced by people with disabilities.

Presentations are a free service provided to educate and generate awareness in the community. Call Michelle to book a presentation – 780-488-9088.

Information Services



VAD's newsletter "The Voice", and our website provide ongoing updates on Voice of Albertans

with Disabilities' activities, programs, and services available to individuals with disabilities in Alberta. Vad has a digital distribution of over 1200 contacts for our newsletter and distribution of 64 readers who have requested a paper copy be mailed to them.

Website

Our website has been redeveloped to be fully accessible and inclusive in the creation of pages and content.

- VAD's website provides information about VAD activities and the programs and services available to persons with disabilities in Alberta. We now have an interactive accessibility menu that allows the website user to change or modify the site for:
 - Contrast
 - Highlight links.
 - Bigger text
 - Text spacing
 - Pause animations.
 - Dyslexia friendly
 - Curser highlight
 - Tooltips
 - Line height text align
 - And graphic saturation
- VAD had a high of 2735 website sessions during this reporting period.
- VAD's new website is now inclusive and accessible; our analytics have shown an increase in website usage. We also have seen an increase in contacts from the website, including online bookings for appointments, presentation requests and accessibility coordination.



**SCAN TO JOIN OR
RENEW
MEMBERSHIP**

Projects

Disability related research is a key facet of our organization. VAD staff write proposals to acquire project funding dollars, conduct research and produce informed literature on important topics regarding Alberta's disability community.

VAD has worked on many projects this year including:

- VAD Website redevelopment with inclusive accessible interactive pages and training
- VAD Podcast project – members of VAD
- IDPD Provincial planning and event
- Accessible Driver Appreciation Week
- Affordable Housing Solutions Lab
- Annual Membership Drive
- Volunteer appreciation event
- Follow up and tracking of clients for AISH AND CPPD approvals, denials and appeals.
- Grant Writing: ECF, CSS, CIOG

- Fiscal Year End Prep
- Financial resolution of 2022-23 Accounting issues
- AGM

Bursaries

Education for Life Bursary

This program supports students with a disability to achieve their post-secondary goals. To be eligible for the Education for Life Bursary, applicants must meet the following criteria:

- Have a disability.
- Live in Alberta
- Registered for post-secondary program with proof of enrollment.
- Submit a completed application form to VAD by the deadline of November 15
- Include one letter of reference from an adult other than a family member. *(Only one letter of reference will be accepted.)*
- Write and submit a short biography (maximum 250 words), which includes educational goals.



Applicants are selected based on completed requirements, economic need and character references.

Over the past 20 years, VAD has disbursed over \$90,000 to assist over 200 Albertans with disabilities in their pursuit of higher education. This disbursement, VAD gave out seven \$700 bursaries and two \$1000 bursaries for the 2023 calendar year. **The bursary deadline for 2023 was November 15.** VAD had 19 applications this year.

Approved Bursary Applicants Program Name
Bachelor of Education
Diagnostic Medical Sonography
Bachelor of Science in Nursing
Fire Fighter
Practical Nursing
Hair Design
Bachelor of Arts
Bachelor of n-can
University Prep pathway to Biology and Psychology

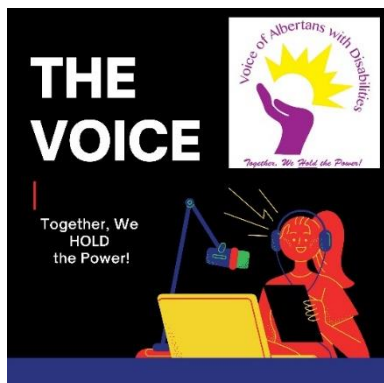
\$1000 Robertson-Westley United Church Bursary

Trusting in the promise of Jesus that “where two or three are gathered in my name, I am there among them,” we come together at Robertson-Wesley United Church to worship God, to share each other’s joys and sorrows, to learn and grow in faith, to use God’s gifts wisely, and to lead active Christian lives of service among our neighbours here and in the global community.

\$1000 Elsa Marie Lodewyk Memorial Bursary

Elsa Marie Lodewyk was born on April 18, 1992, with severe Cerebral Palsy and was not expected to live for even a few days. She had a strong will to live, though, and lived a full life for almost 19 years. Elsa's disabilities meant that she needed help from many people – her parents, siblings, teachers, schoolmates, caregivers, doctors and nurses. She touched the lives of many people with her gentle spirit and had many friends. Elsa showed that life is not what we accomplish but more about our relationships, listening and being a friend. Even though Elsa could not speak, she was able to contribute to the lives of many people and her life had a positive impact on many.

The Elsa Marie Lodewyk Memorial Bursary was established by her family to reflect Elsa's generosity, kindness, and gentleness. She would have been thrilled to know that she was helping another person with a disability. To the Bursary Recipient: *Just like Elsa, your life, too, will have more of an impact on others than you could ever imagine. We hope that this bursary will encourage you to live your life to the fullest and to be all that you can be.*



Podcasts

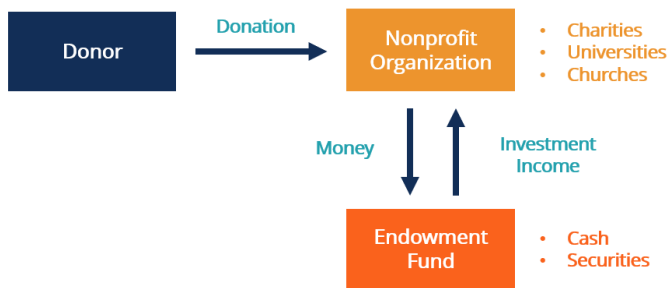
VAD has our own Podcast! With the ability to create videos, VAD has expanded into audio files and is now able to edit and publish podcasts. We have started a small library of podcasts for informational purposes with a focus on our membership and the resources offered in the disability community in Alberta.

<https://vadsociety.ca/vad-podcasts/>

VAD's Endowment Fund

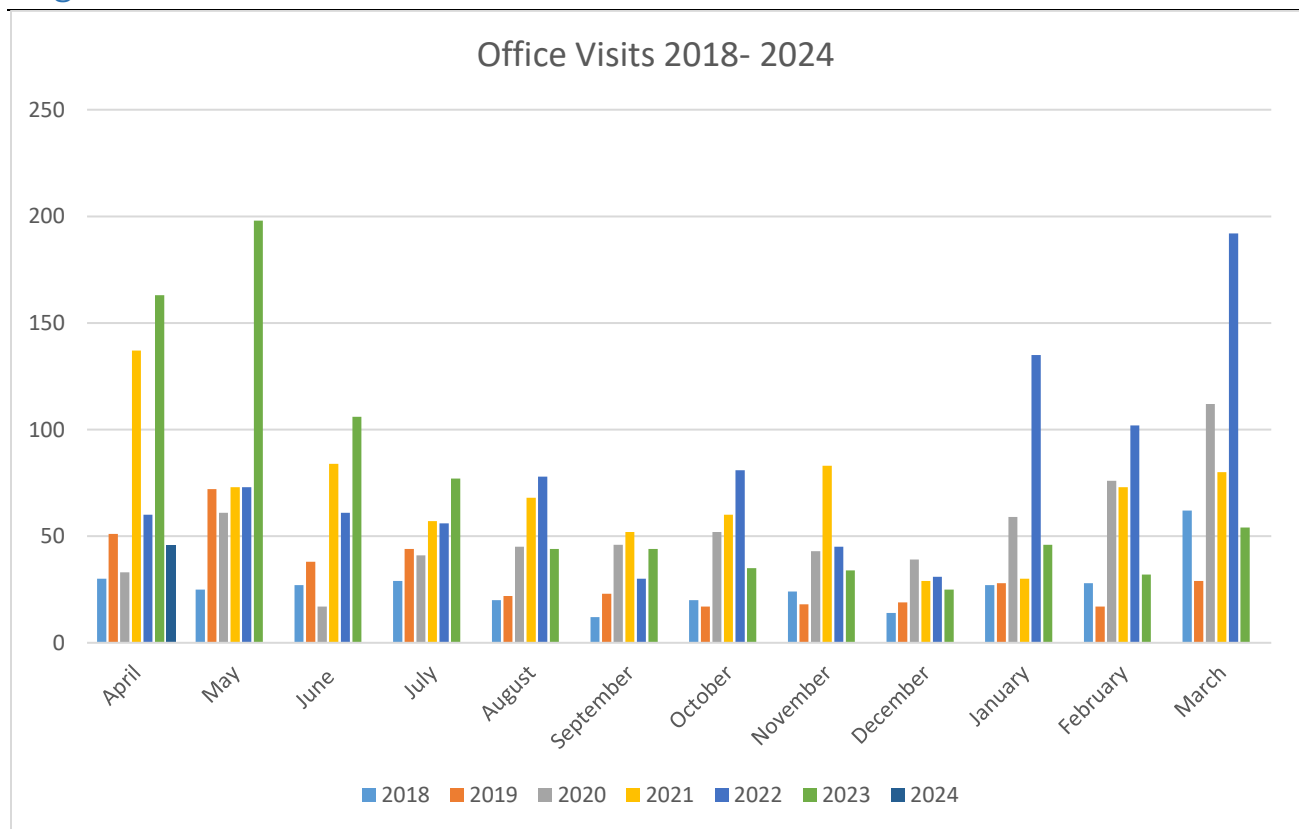
Voice of Albertans with Disabilities has supported individuals and organizations for 50 years. We are committed to and guided by the principles of Accessibility, Equity, and Full Participation in society. As we plan for the future, VAD has established an endowment fund that will provide our organization with funding in perpetuity to ensure we can continue to provide a high level of support and referrals to Albertans.

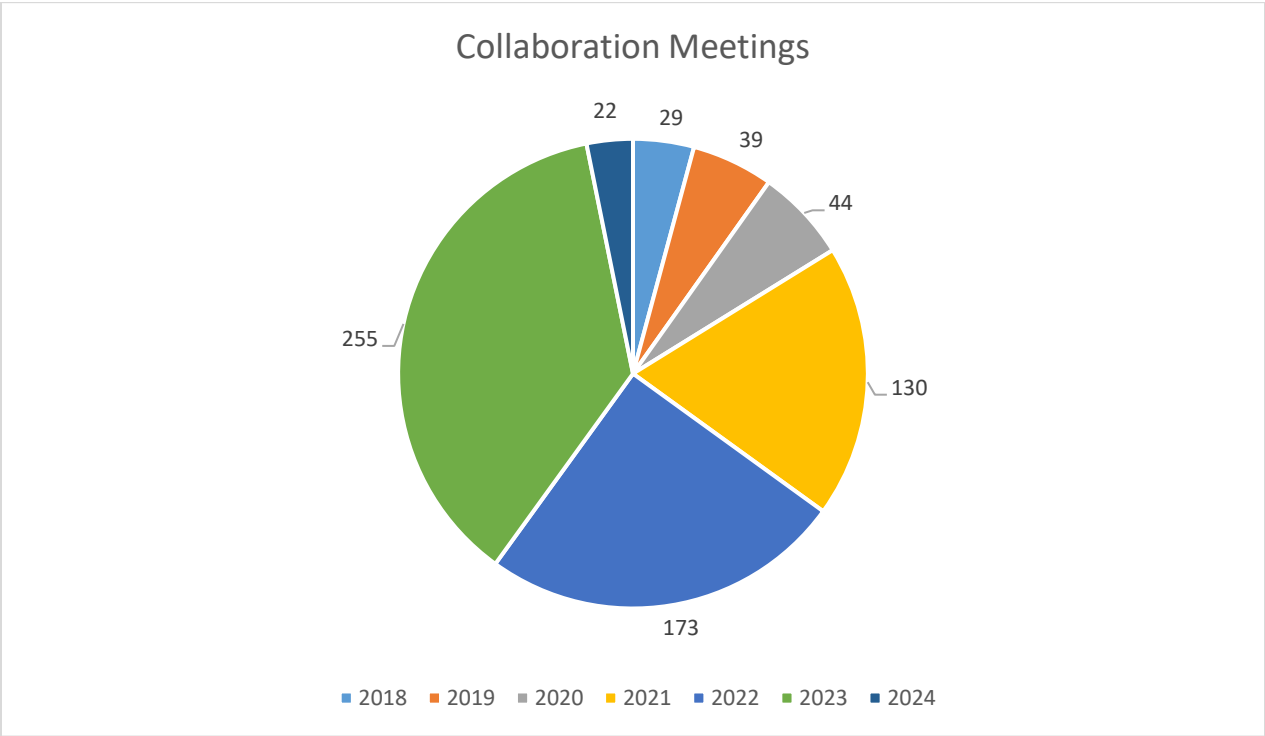
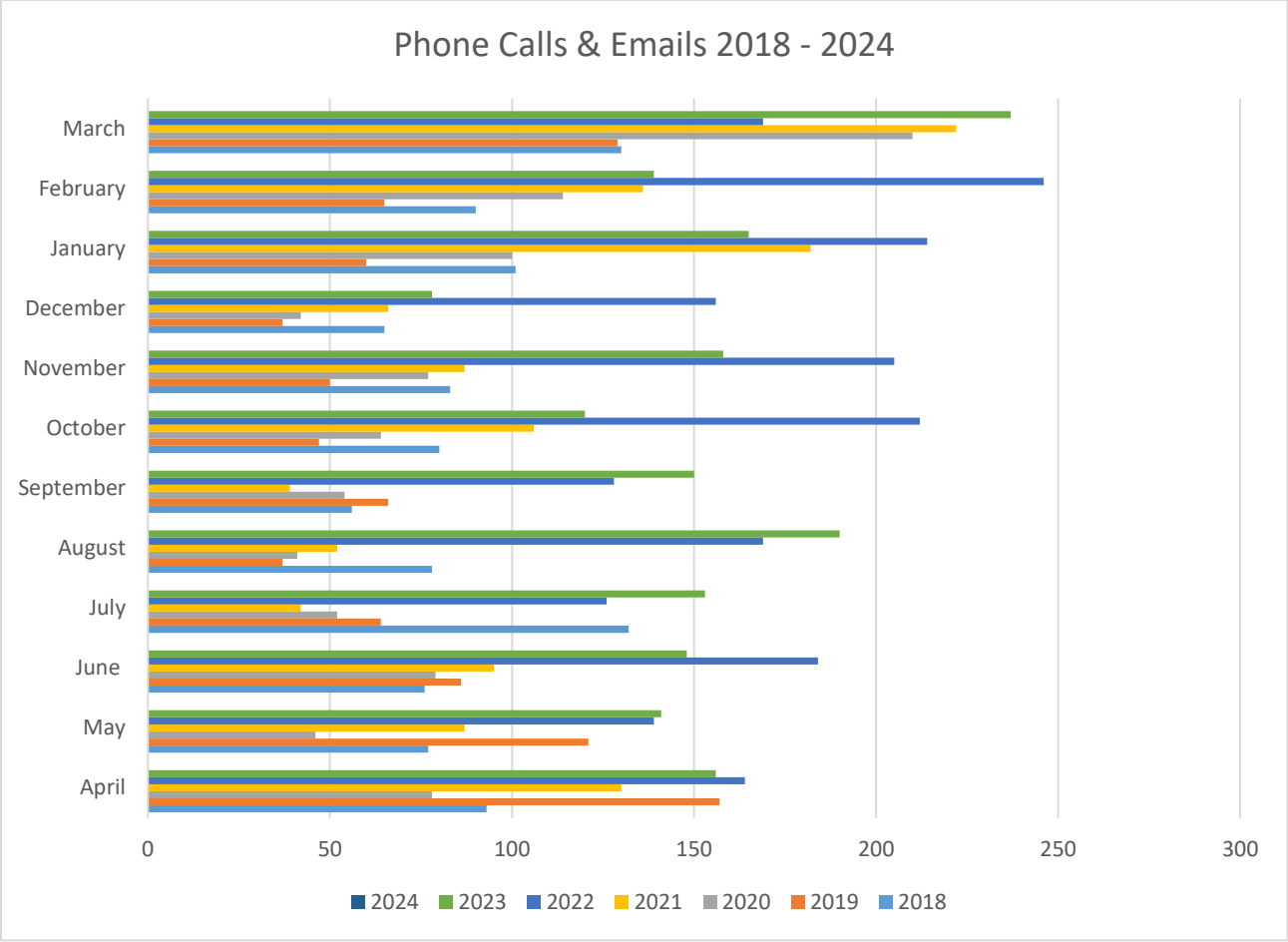
When you contribute to VAD's Endowment Fund, you give the gift of a lifetime – the principal is invested, and the income generated is used to support the programs and services of Voice of Albertans with Disabilities. Your gift continues to give, year after year and will help provide funding that VAD can count on in the future.



What is an Endowment Fund? An endowment fund is an investment portfolio with the initial capital deriving from donations. Endowment funds are established to fund charitable and nonprofit institutions such as churches, hospitals, and universities. Donations to endowment funds are tax-deductible.

Organizational Charts





Thank You

On behalf of the membership, Board of Directors, and staff, we thank all the funders, volunteers, government departments, organizations, corporations, and individuals who provided VAD with support in 2023-2024. Your contributions are helping make Alberta a more accessible and equitable province for individuals with disabilities. The generous support of our donors is key to the success of Voice of Albertans with Disabilities.

Voice of Albertans with Disabilities thanks everyone who contributed to our organization in 2023-2024. Every donation, large or small, helps us towards achieving our goal of full participation in society by people with disabilities. Thank You



Province of Alberta - Ministry of Community
and Social Services



Social Development Partnerships Program –
Disability Component



Edmonton Community Foundation



ALBERTA NORTH

BNI Alberta North



TOM CIEZKI AGENCIES

Tom Ciezki Agencies



Council of Canadians with Disabilities



Investing in your future. Together.™

Co-operators



Government
of Canada

Gouvernement
du Canada

Government of Canada

Individual and Organization Donations

