



## **CEO for the YWCA Lethbridge**

To apply for this position, please scroll to the bottom of the page for instructions.

The Young Women's Christian Association (YWCA) Lethbridge and District is dedicated to enhancing the lives of southern Alberta women through personal empowerment and supportive programming for over 73 years, and now, they are looking for their Chief Executive Officer.

Their ideal candidate is a transformational leader that is passionate about their cause. Someone who has the experience and credibility as a trailblazer in an environment where the ability to be an effective leader, build relationships, and guide an organization through significant change and growth is critical. The CEO will report to a governance board and be responsible for achieving the strategic goals of the organization. Are you the one that will mold the route to the YWCA's next stage in their continued effort to support women and the lives they envision for themselves?

### **Business, Finance, and People Management**

#### **Position Summary:**

- Exhibits strong business acumen and courage to guide the organization towards positive change, financial soundness and growth that aligns with the Board's strategic long-term goals
- Effectively leads a team of 60+ staff, creates an engaged workplace; mentors and empowers team to perform while holding them accountable for their performance
- Successfully advocates for the YWCA to enhance presence in the community
- Strongly displays effective and honest communication with all stakeholders including the Board, staff, volunteers, donors, community, and government funders.
- Builds effective teams and a focused, positive culture that is driven to provide the highest quality service delivery that is in harmony with the organization's values and principles
- Manages and analyzes the organization's financials and ensures resources are being utilized efficiently as well as exploring initiatives that impact future viability
- Adheres to legislation, standards, and policies; ensuring privacy laws, ethics, and confidentiality are followed at all times
- Uses effective marketing and PR methods to develop and execute fundraising initiatives

#### **Required Qualifications:**

- Innovative and strategic leadership with the capacity to prepare, position, and guide organization towards its goals
- Exceptional understanding of creating and executing budgets

- Confidence in making decisions that align with the organization’s mission, the needs of the board, and the community
- High level of integrity and trust; must be accountable, transparent, and self-aware
- Interpersonal agility: articulate, collaborative, and diplomatic, with the ability to maintain professional boundaries
- Understanding of capital campaigns and philanthropic strategies
- Strong networking capabilities and negotiating skills
- Tact in resolving complex and sensitive issues
- Post-secondary education
- Minimum 5 years’ experience in strategic management, proven operational excellence, and stakeholder advocacy

**Bonus Points For:**

- Project Management Professional (PMP) Designation
- Previous non-profit, grant writing, or fundraising experience
- Board management

**Other Companies Call this Role:**

- Executive Director

**Compensation:**

- Competitive compensation and benefits program will be provided based on the individual’s experience and ability to lead and impact the organization

**How to Apply:**

Please send your Resume and Cover Letter to Samantha Friesen at [Samantha.Friesen@selectrecruiting.ca](mailto:Samantha.Friesen@selectrecruiting.ca). Initial job posting will close at the end of day, April 30<sup>th</sup>, 2022. Competition will remain open until ideal candidate is found.

**Why Choose Lethbridge?**

Living in Lethbridge means doing more with your money, while our easygoing lifestyle means you have more time to enjoy the things that matters most to you. Cost of living directly affects the flexibility you have in your career!

- **BEAUTIFUL CLIMATE:** With an average of 320 days of sunshine each year and one of the warmest winters in the western provinces, there is plenty of opportunity to enjoy all the city has to offer.
- **QUALITY OF LIFE:** A mid-sized city of 100,000 people, the average home price is \$335,000. Lethbridge also has some of the lowest taxes in Canada.
- **STABLE JOB MARKET:** Agriculture & manufacturing hub. Unemployment rate of 6.6% and more than 45 businesses employ over 100 people.
- **DESTINATIONS NEARBY:** World class skiing, national parks, & the Montana border.

To learn more about our vibrant city, visit: [www.chooselethbridge.ca](http://www.chooselethbridge.ca)

*Anyone who can legally work in Canada can apply for this job. If you are not currently authorized to work in Canada, we will not be able to consider your job application.*

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