

# The VOICE of Albertans with Disabilities

Y EMPLOYMENT

AWARENESS MONTH

#### October 1, 2022

#### DISABILITY EMPLOYMENT AWARENESS MONTH ALBERTA (DEAM) https://www.deamalberta.com/

Taking place each October, Disability Employment Awareness Month (DEAM) is a campaign that promotes inclusion within the job market for people with disabilities. DEAM Alberta showcases events and activities that run throughout the month of October celebrating, promoting and bringing awareness to inclusive employment practices for people with disabilities who face barriers to employment.

#### Mon, Oct 03 | Edmonton DEAM 2022 - Edmonton Kick Off

Celebrate the start of Disability Employment Awareness Month with Edmonton's official DEAM Kick-Off event! Oct 03, 9:00 a.m. – 1:00 p.m. MDT Edmonton, 1 Sir Winston Churchill Square, Edmonton, AB T5J 2R7

Mon, Oct 03 | Calgary City Hall Atrium | **DEAM 2022 - Calgary Kick Off** Calgary, 800 Macleod Trail SE Calgary, AB T2G 5E6 Celebrate the start of Disability Employment Awareness Month with Calgary's official DEAM Kick-Off event!

# https://www.deamalberta.com/event-details/deam-2022-edmonton-kick-off

October 1st marks the start of Disability Employment Awareness (DEAM) month across Canada and in Alberta. DEAM celebrates, educates, raises awareness and promotes employment inclusion within the job market for people with disabilities. Persons with disabilities face barriers to employment and each year DEAM provides an opportunity for employers, people with disabilities, service providers and Canadians to come together to act in removing barriers and creating a more inclusive economy. Throughout the month of October, DEAM events, panel discussion, and activities occur across Canada and Alberta. The DEAM Alberta provincial committee is proud to offer a variety of events, activities, and panel discussions throughout the month of October across the province – including in person and in a virtual setting.

To learn more about upcoming DEAM 2022 events, please visit event page: https://www.deamalberta.com/ events-1

# **DEAM IDEA Conference**

DEAM Alberta is excited to announce the 2022 DEAM IDEA (Inclusion, Diversity, Equity, Accessibility) Confer-

ence in Canmore, Alberta, October 12 -13, 2022.

The IDEA conference will provide attendees with the opportunity to build upon their knowledge of inclusive and supported employment and recruitment while examining topics of intersectionality within diversity and equity and disability as diversity.

Join attendees in the HR, Talent Recruitment, Disability and Human Services sec-

tors, inclusive employers, and community members and advocates from across Alberta for two days of networking, connection, insights, and learning.

Conference accommodations are available including ASL Interpretation, etc. Please connect with us if you require accommodations.

We have blocked rooms at the hotel – please mention "Gateway Association" while booking your hotel space for a special conference rate.

Announcing our keynote speaker... Elise Ahenkorah Proposed Conference Itinerary, final Conference Itinerary to follow (This draft Itinerary is subject to change). Keynote Speakers and Breakout session topics/speakers to be announced.

406 Hys Centre, 11010 - 101 Street NW, Edmonton, AB T5H 4B9 780-488-9088 www.vadsociety.ca





#### Calgary DEAM Awards Nomination Form Do you know an Employer who is excelling at creating an inclusive workplace for people with disabilities in Calgary? Or does your workplace excel in inclusive hiring for people with disabilities? Nominate them (or self-cominate/) for a DEAM Employer Award using the link below:

**Calgary DEAM Award Nomination Form** 

Edmonton DEAM Awards Nomination Form

More information coming soon!

#### Wednesday, October 12, 2022

5:00 pm – Conference Begins 6:00 pm –7:30 pm "Cocktails and Epic Inclusion Fails" formal panel discussion begins 7:30 pm –10:00 pm – Networking/Cocktail hour

#### Thursday, October 13, 2022

8:00 am – 9:00 am – Buffet Breakfast hour
9:00 am – 10:00 am – Day 2 of Conference Begins

Keynote Address by Elise Ahenkorah

10:00 am – 11:00 am – Breakout Session 1
11:00 – 12:00 pm – Breakout Session 2
12:00 pm – 1:00 pm – Lunch/Networking
1:00 pm – 2:00 pm- Closing Remarks, End of Conference

Employer Resources: https://www.deamalberta.com/ employer-resources

#### https://www.facebook.com/deamalberta

October is **Learning Disabilities Awareness Month**, a month dedicated to raising awareness of learning disabilities and the challenges faced by individuals and families who live with them.



Learning Disabilities and Dyslexia Awareness Month

Learning Disabilities Awareness Month (October) is a time where people pay special attention to children and adults with learning disabilities.

#### The Basics

Learning Disabilities: An Overview describes what a learning disability is, the different types, and the causes. The following briefly describes some different types of learning disabilities.

#### 1. Dyslexia

Underneath the learning disability umbrella, many disabilities are categorized as one of three types: dyslexia,

dysgraphia, and dyscalculia. Dyslexia is a language processing disorder that impacts reading, writing, and comprehension. Dyslexics may exhibit dif-

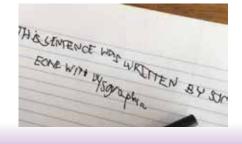


ficulty decoding words or with phonemic awareness, identifying individual sounds within words. Dyslexia often goes diagnosed for many years and often results in trouble with reading, grammar, reading comprehension, and other language skills.

#### 2. Dysgraphia

Those with dysgraphia have trouble converting their thoughts into writing or drawing. Poor handwriting is a hallmark of dysgraphia but is far from the only symptom. Sufferers struggle to translate their

> thoughts into writing, whether in spelling, grammar, vocabulary, critical thinking, or memory. Individuals with dysgraphia



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may exhibit difficulty with letter spacing, poor motor planning and spatial awareness, and trouble thinking and writing simultaneously.

#### 3. Dyscalculia

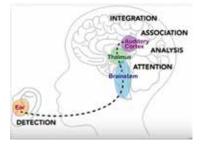
Dyscalculia encompasses learning disabilities related to mathematical calculations. Individuals with dyscalculia struggle with math concepts, numbers, and reasoning. Sometimes



referred to as having "math dyslexia," individuals might have difficulty reading clocks to tell time, counting money, identifying patterns, remembering math facts, and solving mental math.

#### 4. Auditory processing disorder

In auditory processing disorder (APD), patients have difficulty processing sounds. Individuals with APD may confuse the order of sounds or be unable to filter different sounds, like a teacher's



voice versus background noise. In APD, the brain misinterprets the information received and processed from the ear.

#### 5. Language processing disorder

A subset of auditory processing disorder, language processing disorder arises when an individual has specific challenges in processing spoken language, impacting both receptive and expressive language. According to



the Learning Disabilities Association of America, in language processing disorder, "there is difficulty attaching meaning to sound groups that form words, sentences, and stories."

#### 6. Nonverbal learning disabilities

While it may sound like nonverbal learning disabilities (NVLD) relate to an individual's inability to speak, it

actually refers to difficulties in decoding nonverbal behaviors or social cues. NVLD sufferers struggle with



understanding body language, facial expressions and tone of voice, or the nonverbal aspects of communication.

#### 7. Visual perceptual/visual motor deficit

Individuals with visual perceptual/visual motor deficit exhibit poor hand-eve coordination, often lose their



places when reading, and have difficulty with pencils, crayons, glue, scissors, and other fine motor activities. They may also confuse similar looking letters,

have trouble navigating their surroundings, or demonstrate unusual eye activity when reading or completing assignments.

# WE ARE HERE TO HELP.

#### Free Form Assistance

-AISH -CPPD -DTC -and more..



Call VAD for more information about how we can assist you in filling out forms.

> Voice of Albertans with Disabilities 780-488-9088

vad@vadsociety.ca

www.vadsociety.ca

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ARTIST

www.vadsociety.ca; vad@vadsociety.ca Follow us on Facebook and Twitter: @VADisabilities

SUBMISSIONS NEEDED Voice of Albertans with Disabilities and Alberta Ability Network are looking for art submissions for our Annual Accessible Driver

Appreciation Week poster

Each year we celebrate Alberta's Drivers of Accessible Transportation. This year, Artists can submit a poster idea for our 2022 Driver Appreciation campaign that will be used in social media, event promotion and marketing. Submissions will be accepted until October 14, 2022 and the chosen artist piece will be featured on our website during the second week in November as well as receive a \$50 gift card! Interested in participating, send your submission to: vad@vadsociety.ca with your name, phone number, email and a short write up about your accessible driver appreciation poster idea. All submissions become property of VAD and may be used in future campaigns. **#AccessibleTransportation** 

**Past Posters** 







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# Accessible Driver Appreciation Week 2022

Voice of Albertans with Disabilities (VAD) and Alberta Ability Network (AAN) invite your organizations to join us in celebrating the annual Accessible Driver Appreciation Week - the second week of November Nov. 6-12, 2022.



The hope is that in showing appreciation towards our drivers, and making noise surrounding accessible transportation, that we will be able to increase awareness. Increased awareness about the need for appreciation of accessible transportation will help us move towards advocating for increases in funding, driver training, and



an overall improved service.

Thank you for your interest in this event, included on VAD's website is a Toolkit; it includes stickers, a video, a poster, a sample proclamation to send your municipal council, a sample news release, and a list of suggestions to do for event ideas. We hope with this appreciation week we can let the people who drive and schedule accessible transportation know that they are appreciated by your organization and by the Albertans they assist. It is through their daily work that



many people get to live, work and play in our communities. Thank you for your support in this appreciation campaign and we look forward to working with you to create vibrant events this November.

# Ways to get involved

https://vadsociety.ca/annual-accessible-driver-appreciation-week-november-6-12-2022/

- Display the poster make copies and hang it in your offices.
- Share the 30 second Video on social media.
- Hand out stickers to people who use accessible transport or those who come in contact with drivers and dispatchers.
- Share the poster on social media along with a shout out to those making accessible transportation possible.
- Take and share pictures of drivers and clients on social media with the hashtag #AccessibleTransportation, #AccessibleDriverAppreciation.
- Provide coffee and/or treats for the drivers during the week pick a day to promote the event.
- Encourage your clients to let their drivers know that their services are much appreciated – hand out stickers to clients to give to their drivers.
- Print thank you cards for the drivers and have them signed by the clients

# #AccessibleTransportation #AccessibleDriverAppreciation

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