



I N C L U S I O N

2022-23 ANNUAL REPORT

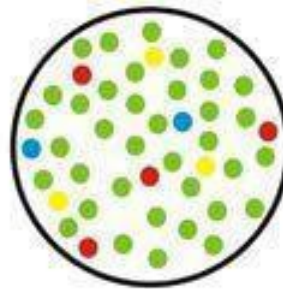
www.vadsociety.ca

Voice of Albertans with Disabilities

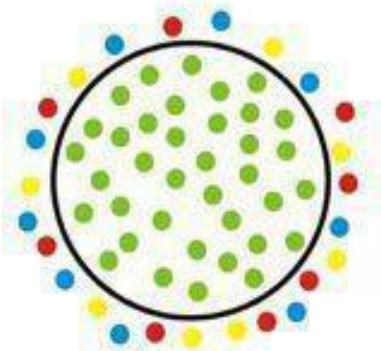
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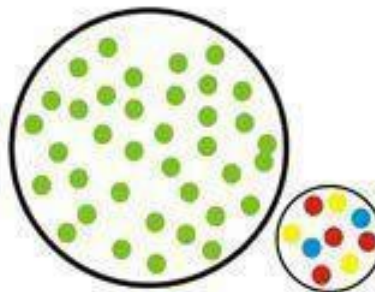
Together, We Hold the Power!



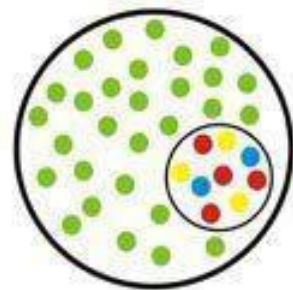
Inclusion



Exclusion



Segregation



Integration

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Mission and Guiding Principals

Mission Statement

Voice of Albertans with Disabilities Society actively promotes full participation in society and provides a voice for Albertans with disabilities.

VAD's Guiding Principals



1. EQUITY

Equity

- We will be vigilant to ensure that our rights and freedoms are upheld.
- We claim our right to be equal while maintaining our individuality.



2.

Accessibility

- All buildings and facilities must be accessible.
- Transportation, information, and communication services must meet our diverse needs.



3.

Full Participation

- We are committed to breaking down barriers which prevent society from seeing beyond our disabilities so that we are included in all aspects of life.
- We will take charge of the social, political, and economic decisions that affect our lives.
- We must be accountable for our actions.
- We must have a choice in the services and support we require.
- We acknowledge and accept the dignity of risk.

VAD Objectives

- **Object 1:** Through educational workshops, presentations, and accessibility assessments, we will advance knowledge and greater understanding of the attributes, abilities and the barriers to full participation in society faced by persons with disabilities.

- **Object 2:** Through partnerships, consultation and sharing of information, we will assist in the development and initiation of programs and services by collaborating with service providers, various levels of government and disability related organizations.
- **Object 3:** Through support, referral, and bursaries, we will foster self-reliance amongst persons with disabilities which will lead to their personal participation in resolving social and physical barriers in society.
- **Object 4:** By informing all levels of government about the abilities, concerns and needs of persons with disabilities and responding to requests to educate, collaborate and advise on legislation and other government initiatives, persons with disabilities will be contributing members of society, with equal rights and responsibilities.
- **Object 5:** By undertaking research on disability issues, we will educate and bring about institutional change.

AIMS OF THE SOCIETY

The Society document outlines the following aims:

1. Provide information to our members and listen to their issues during personal visits or local forums.
2. Gather and study data on the issues our members identify.
3. Assess relevant provincial and national policies.
4. Provide information to members and other potential stakeholders.
5. Clarify the consumer perspective to be presented to our members.
6. Provide a draft of all relevant information to members for final input and contributions.
7. Publish and distribute documents.

History



Founded in August of 1973, Voice of Albertans with Disabilities was formed to foster an attitude amongst people with disabilities that would encourage their personal involvement in overcoming social and physical barriers to their full participation in society. For 50 years, VAD has been a consumer-directed organization that speaks from the perspective of individuals with disabilities.

Message from the Executive Director – Margot Brunner



This is such an exciting time for the people of Alberta! Political parties are rolling out their election platforms in order to build a strong representation for all Albertans as we go to the polls in a couple of days. No matter the outcome, we are prepared to continue our mission to work towards a province where full inclusion is the norm – not an add on or a second thought. In collaboration with the Alberta Ability Network Human Rights Table, we have worked diligently to drive the Barrier Free '23 project to raise the awareness that Alberta is one of the few provinces that does not have legislation protecting the rights of people with disabilities. We challenge government in constructing a legislation that would allow for a fully inclusive environment – both environmentally and attitudinally. In order to do this, we build collaborative partnerships within our community and invite in any person or group who would like to ensure that their environment is diverse, equitable and inclusive. With the leadership of the Barrier Free Alberta initiative, we are seeking a government who believes that a legislation focusing on inclusion is a necessary component of a democratic society.

Our mission and principles are driven by the Voice of Albertans with disabilities and those who support full inclusion. Our efforts to collaborate have been very successful these past three years during the virtual platform phase of the pandemic. Although we have immensely enjoyed having face to face meetings and fellowship historically, the working groups who we participate with have been ideal for affordability, accessibility and the invitation to diverse groups across the country who we might never have otherwise engaged in because of proximity and cost.

These past three years have given us the opportunity to focus on the role we play in the Province of Alberta and this would not have been quite as possible to do without the pivot to online meetings, Webinars, appointments both provincially and Federally. Our immersion into the towns and cities where we hold membership has been essential to build a platform where people with disabilities and stakeholders have had the opportunity to let us know what areas they would like their municipalities to focus on so that there is full and true inclusion for all people who live in Alberta.

None of this could have been possible without the outstanding contribution from the Board of Directors, staff, volunteers, and the membership base. It is your outstanding commitment to our vision and value that makes the work meaningful, passionate and a broad representation of both disability and proximity. For this, I express my wholehearted commitment to you as an agent for change and continuous improvement through our clients, our collaborators and partners, donors, and a reach out to those who seek out navigation towards the successful outcome of Inclusion For All – let's not leave anybody behind. Together We hold the Power.

A handwritten signature in black ink that reads "Margot Brunner". The signature is fluid and cursive, with the first name "Margot" written in a larger, more prominent script than the last name "Brunner".

President's Message – Katrina Breau



I would like to start by thanking the following: Donors, Members, Stakeholders, Board Members, Fundraisers, Volunteers, Working Groups, and Committees. This year as President, I loved to see the many ways we are able to lift each other's spirits reminding us all that we are not alone. This past year's journey choosing to break out of our restrictive shells from the COVID experience and restrictions, rules, and challenges we all experienced. Moving forward together we can work towards supporting each other preventing the swirling drain of depressed feelings we can so easily become trapped into from our past experiences of our isolation experiences.

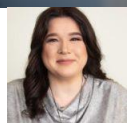
The amazing gift we have of collaborating together to continue to raise our overall mental health and feelings of true connection is attainable and within our grasp. Each day we can make a choice to step back and see the experience from a different perspective. What if this time has been a gift to us and others living with disabilities, a new light beginning to shine on the truth of the challenges we face daily? What if the rebirth of choosing to rise and grasp our potential, not only as individuals but also as a whole group within VAD. Covid has helped to shine a light on the reality of our everyday challenges, while providing everyone with better clarity and understanding from a small piece of isolated lived experience? Ripples of changes are needed to aid and prevent many people falling through the cracks within our support systems today. Our collaborative voice may provide an important light on the true needs and impacts small positive pivots can make to our life journey's. We have the power through collaboration to create change throughout our society. Together we can bring forth a new path for beliefs to help realize the value, worth and importance of everyone within our communities. Whether we have visible or unseen challenges we all contribute to positive community growth. Let's share how accessibility, acceptance and appreciation may all lift our community spirit to new levels. The priceless value of volunteers touches more than the immediate recipient as the gift positively molds the heart of our communities. Our Volunteers are the true backbone of our organization. We would not be able to rise to our true potential without the gift of time so many of You have chosen to invest. Each hour you invest strengthens the force of our ripple of change.

I love the way our society has begun to open up, as we are starting to share and incorporating the vast differences and gifts, we all have into methods of communicating our stories. We have begun to have more visibility on TV, more acceptance as authors and everyday opportunities for us to shine on community boards of all kinds. Each ripple we collectively send out contributes to closing the tragic gap we have often felt in the past. We are meant to shine not only as individuals but also as a population group as we contribute to the mold of future generations of true acceptance, acknowledge of ableism and the gifts we all have to offer society. My excitement grows as I imagine the future experiences of the children of tomorrow, warm fuzzies, positive paths of growth and acceptance for all. Let's continue to grow together daily.

As the President of Voice of Albertans with Disabilities, I just wish to give a heartfelt Thank You to all our members as we all continue to lift each other's mental wellness in all we do. Also to remind you all, that throughout all our seen and unseen work we take on each day, remember to take a special moment for yourselves. Please reach out if you feel the need of a warm fuzzy mental lift, we are always here to walk alongside you providing tools to smoothen each step you take along your life journey. You are never alone!

A handwritten signature in cursive script that reads "Katrina Breau".

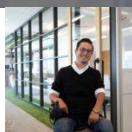
Board of Directors



PRESIDENT

Katrina Breau

Katrina has been a Director of Voice of Albertans with Disabilities since 2019.



DIRECTOR

Sean Crump

Sean became a member of the Voice of Albertans with Disabilities Board in 2020.



DIRECTOR

Mike Krakalovich

Mike became a member of the Voice of Albertans with Disabilities Board in 2022.



VICE PRESIDENT

Bernard Boulanger

Bernard became a member of the Voice of Albertans with Disabilities Board in 2020.



DIRECTOR

Mehul Gupta

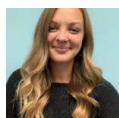
Mehul Gupta became a member of the Voice of Albertans with Disabilities Board in 2020.



ADVISOR

Peter Stein

Peter became an advisor of the Voice of Albertans with Disabilities Board in 2022.



Treasurer

Brianne Staples

Brianne became a member of the Voice of Albertans with Disabilities Board in 2020.



DIRECTOR

Koryn Krekoski

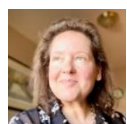
Koryn became a member of the Voice of Albertans with Disabilities Board in 2021.



ADVISOR

Dominic Shaw

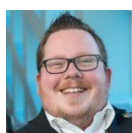
Dominic became an advisor of the Voice of Albertans with Disabilities Board in 2022.



Secretary

Valeria Palladino

Valeria became a member of the Voice of Albertans with Disabilities Board in 2021.



DIRECTOR

Zachary Weeks

Zachary became a member of the Voice of Albertans with Disabilities Board in 2021.

VAD Staff



Accessibility Assessment
Coordinator
Sam Mason



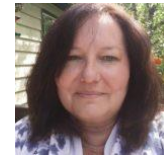
Education Coordinator
Michelle Bissell



Program & Services
Manager
Teresa Makarewich



Executive Director
Margot Brunner



Financial Accountant
Ava Morasch

VAD Volunteer Shout Outs

Voice of Albertans with Disabilities would like to thank the following individuals who spend time as a community advisor to VAD:

- Don Slater – Edmonton
- Ian Young - Council of Canadians with Disabilities Member at Large
- Dominic Shaw - Calgary
- Murray Roddis – Red Deer



Voice of Albertans with Disabilities serves its members and the disability community through core programs and service areas.

Support and Referral



Voice of Albertans with Disabilities staff provide support and referral services to individuals with disabilities, their families, and advocates. VAD provides assistance with AISH, CPPD, Leisure Access, and other government forms for individuals who require assistance. Requests for information and support are received through telephone calls, letters, in person visits and emails.

VAD knows that government programs and services can be a challenge to access and/or understand. For this reason, VAD has maintained our support and navigation referral program since 1973.

The majority of the telephone calls we receive are from people inquiring about programs and services for individuals with disabilities, especially related to AISH forms, CPPD applications and Disability Tax Credit. We are able to either help these individuals directly, by completing forms and providing information, or we refer them to agencies and organizations whose work is relevant to the nature of the respective inquiry.

Snapshot of Services

VAD had 944 office visits for forms assistance and received 2112 phone calls and emails in the 2021-2022 year. This is an increase in our Support & Referral appointments from the last fiscal year. We contribute this increase to centralized location and easier access to our services by inner-city agencies.

VAD offers free tax clinics for low-income individuals each year. This year VAD completed 109 personal tax appointments with return benefits of over \$107,000 put back into the community.

Our social media has increased substantially in the last two years with a steady growth in the 2021-22 fiscal year. For the last year, our numbers have increased to the following: Twitter 2957 followers, Facebook 2625 followers, Linked In 1250 followers and our newest social media platform, Instagram has 807 followers.



Areas of Support for individuals

One-on-One Consultations

- VAD offers support in the following areas:
 - *AISH Application forms, Denial Letters, and Appeal forms*
 - *CPPD forms and Reconsideration letters*
 - *Leisure Access Pass forms*
 - *Personal Taxes (for Low Income Individuals)*
 - *Disability Tax Credit Application forms*
 - *Old Age Security forms*
 - *Alberta Adult Health Benefit forms*
 - *Referrals for RDSPs*

- *Human Rights Concerns*
- *Housing Support & Referral*
- *Disability Discrimination Assistance*
- *Accessibility Coordination (across the province)*
- *Self-Advocacy Assistance*

Collaborations and Partnerships

Voice of Albertans with Disabilities plays an active role on numerous committees, offering an experienced, responsible, and effective voice for the disability community. Collaborations and partnership activities occur through board and committee participation and project partnerships. On average, VAD staff participated in various working groups a month with ongoing meetings and events to attend.

Through our collaborations and partnerships, VAD shares information on accessibility issues and ideas with individuals with disabilities, other organizations, decision makers, public servants and the general public.

Voice of Albertans with Disabilities collaborate on an ongoing basis with different departments within the Government of Alberta to discuss important disability issues and to work towards common goals to address the need of individuals with disabilities in Alberta. We continue to meet with the elected officials and government employees to discuss issues brought forth by our membership. In the past these meetings were productive and cooperative.

Voice of Albertans with Disabilities' slogan, "Together, We Hold the Power!" reflects our commitment to developing effective dynamic partnerships with like-minded organizations and individuals. Below is a list of organizations that we have collaborated with this last year:

- Righting Relations Ableism Committee
- Accessibility Advisory Committee of Grand Prairie
- Alberta Ability Network- Community outreach and Education Subcommittee
- Alberta Ability Network- Human Rights Table
- Alberta Ability Network- Poverty Reduction Table,
- Alberta Ability Network- Transportation Table
- Alberta Ability Network- Newcomer's with Disabilities
- Alberta Ability Network- Recreation
- Coalition of Justice and Human Rights
- Edmonton Coalition on Housing and Homelessness
- Edmonton International Airport Barrier Free Committee
- Regional Municipality of Wood Buffalo- Regional Inclusion Committee
- Regional Municipality of Wood Buffalo-Accessibility Committee
- Welcoming and Inclusive Committee – Red Deer
- Welcoming and Inclusive Communications Committee – Red Deer
- Public Interest Alberta- Human Services and Poverty
- Public Interest Alberta - Senior's Taskforce'

- Accessible Housing Database
- IDPD Planning Committee
- Homeward Trust Edmonton – Sector Emergency Response
- Disability Advocate Office
- Premier’s Council

VAD Annual Membership

Organizational Members: Voice of Albertans with Disabilities is a collaboration of Alberta-based advocacy and supportive organizations. They use their collective voice to influence the creation of an inclusive and accessible Alberta. VAD had 37 organizational members in the 2022-23 year.

iVAD Members: This network is a pan-disability group of individuals with lived experiences who are interested in increasing awareness of existing barriers to inclusion and developing capacity around solutions to accessibility, accessible and affordable housing, employment, transportation and social isolation. VAD had 62 iVAD members in the 2022-23 year.

Corporate Members: This is a network of businesses and retailers providing products/services to the public. VAD started recruiting corporate members last year and is proud to say we grew to have 7 corporate members during the 2022-23 year.

Benefits of membership:

- Attendance at VAD events, and AGM
- Distribution of organizational member information through VAD social media platforms by request
- Participation in research and projects
- VAD newsletter: The Voice – email or printed copies
- Web link to your website for duration of membership year on VAD’s website, with option to be a *spotlight sponsor*.
- A printed organizational member directory upon request

VAD Corporate Members

1. Calgary Progressive Lifestyles Foundation
2. City of Medicine Hat
3. Southern Alberta Brain Injury Society (SABIS)
4. Association of Alberta Sexual Assault Services
5. Norquest
6. Canadian Accreditation Council
7. Redi Enterprises Society

VAD Organizational Members

1. Accredited Supports to the Community
2. Alberta Community Crime Prevention Association (ACCPA)
3. Alberta Disability Workers Association (ADWA)
4. Autism Society of Edmonton
5. Calgary Communities Against Sexual Abuse
6. Camp Health, Hope & Happiness
7. Canadian Hard of Hearing Association - CHHA CALGARY
8. Canadian Hard of Hearing Association - Edmonton Branch
9. Canadian Mental Health Association, The (AB East Central Region)
10. Centra Cam Vocational Training Association
11. Centre For Autism Services Alberta
12. Chrysalis Society
13. Developmental Disabilities Resource Centre of Calgary
14. Drumheller and Region Transition Society (DARTS)
15. Edmonton Epilepsy Association - EEA
16. Edmonton Residential Aide Placement Services
17. EmployAbilities
18. Gateway Association
19. Goodwill Industries of Alberta
20. Hope Mission
21. Inclusion Alberta
22. Independent Living Resource Centre of Calgary
23. Metis Child and Family Services Society
24. Mount Royal University
25. On Site Placement Services
26. Parkland Community Living and Supports Society
27. Plan Edmonton
28. Positive Shift Counseling and Training
29. PROS Providing Residential Options & Services
30. Public Interest Alberta Society
31. Rocky View Regional Handibus society
32. Selections Career Support Services
33. Self Advocacy Federation
34. Skills Society
35. Southern Alberta Individualized Planning Association (SAIPA)
36. Spinal Cord Injury Association Alberta
37. WJS Canada

★ ★ ★

SPOTLIGHT SPONSOR



Wildrose Polio Support Society: warm water therapy twice per week with registered therapist 4 times per month; distribute information in a quarterly newsletter to members and doctor's offices; provide a reimbursement program for therapy and aids & devices not covered by other insurance programs to a present amount each year.

[Read More](#)



Education and Awareness

Presentations & Consultations

Voice of Albertans with Disabilities conducted 46 Disability Awareness Business presentations with 1001 participants, and 11 school presentations with 295 student participants. The feedback provided by businesses and educators is always positive, with attendees and students asking questions and learning about individuals with disabilities. VAD has adapted a virtual platform to present disability awareness to schools and businesses. These presentations and workshops focus on etiquette, mindfulness, language, rights, and protocol for working or interacting with individuals who have a disability.

The presentation is a demonstration of the knowledge and skills offered by the presenters about individuals with disabilities. The 30–60-minute event is accomplished, depending on the age and organizational needs, using method demonstration (props when necessary), speaking directly to the audience and using a power point presentation to relay:

- The meaning of disability and impairment
- How to treat and act around a person with a disability
- Appropriate use of language when talking to or about someone with a disability
- Understanding of people with disabilities rather than myths and misconceptions
- Attitudes and barriers faced by people with disabilities.

Presentations are a free service provided to educate and generate awareness in the community.

Accessibility & Inclusion Coordination

VAD has taken a hands-on approach to assisting businesses become more accessible and inclusive in their processes and policies. Working with accessibility committees, small to large businesses, and individuals, VAD provides tips and easy to implement changes that give the opportunity for everyone to participate in office procedures, navigate built environments and attend inclusive events. We work with businesses to help them better be accommodating to staff and the public using their services.

This fiscal year, VAD has worked with the following organizations for their accessibility coordination:

- Tim Hortons/Esso
- Edmonton Chapter Voluntary Organizations/Edmonton Local Immigrant Partnership Communications Consult



- CMHA
- Alberta NDP
- MillHurst Garden
- Mile Zero Dance
- IFSSA
- Zipstall
- Roxy Theatre
- Gateway Association
- Second Chance Animal Rescue Society (SCARS)
- Fringe Lottery Venues (6 venues)
- Fort McMurray Friendship Centre
- Fringe –BYOV Venue, Cite Francophone (4 theatres)
- Civida Accessibility Policy
- Alberta Human Rights Commission Website



Information Services

VAD's newsletter - The Voice, and our website provide ongoing updates on Voice of Albertans with Disabilities' activities, programs, and services available to individuals with disabilities in Alberta. Vad has a digital distribution of over 1200 contacts for our newsletter and distribution of 51 readers who have requested a paper copy be mailed to them.

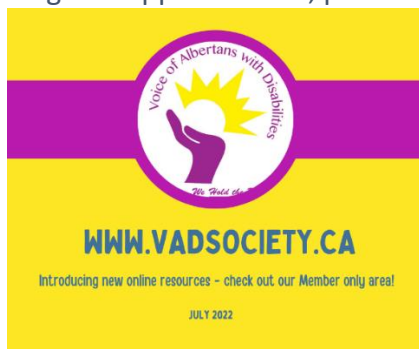


Website

Our website has been redeveloped to be fully accessible and inclusive in the creation of pages and content.

- VAD's website provides information about VAD activities and the programs and services available to persons with disabilities in Alberta. We now have an interactive accessibility menu that allows the website user to change or modify the site for:
 - Contrast
 - Highlight links.
 - Bigger text
 - Text spacing
 - Pause animations.
 - Dyslexia friendly
 - Curser highlight
 - Tooltips
 - Line heightText align.
 - and graphic saturation
- VAD had high of 1953 website sessions during this reporting period.

- VAD's new website is now inclusive and accessible; our analytics have shown an increase in website usage. We also have seen an increase in contacts from the website, including online bookings for appointments, presentation requests and accessibility coordination.



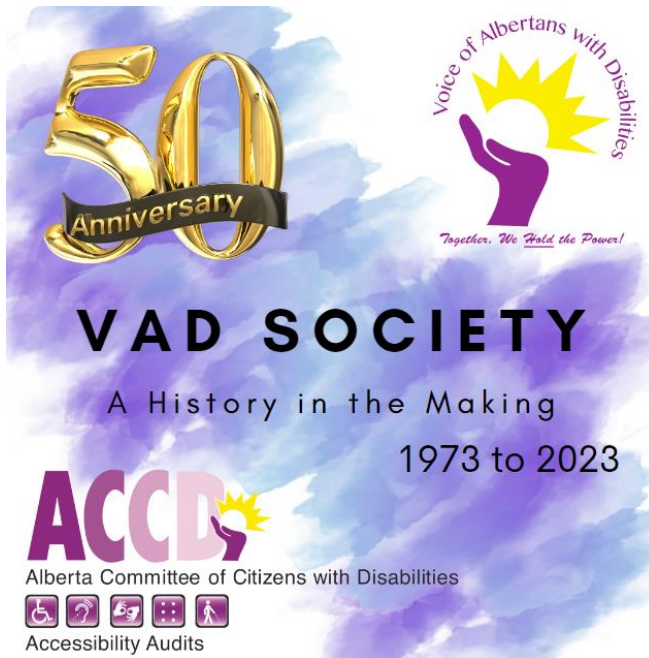
Projects

Disability related research is a key facet of our organization. VAD staff write proposals to acquire project funding dollars, conduct research and produce informed literature on important topics regarding Alberta's disability community.

VAD has worked on many projects this year including:

- VAD Website redevelopment with inclusive accessible interactive pages and training
- VAD Podcast project – members of VAD
- Affordable Housing Solutions Lab
- Indigenous Canada, Collective Learning
- IDPD Provincial planning and event
- IDPD Edmonton planning and event
- Accessible Driver Appreciation Week
- Indigenous Disability Awareness Month
- Queen Elizabeth II's Platinum Jubilee Medal Presentation Ceremony
- Edmonton Resource Connect Event
- Building Assessments – Alberta Friendship Centres
- System Navigation Project – Council of Canadians with Disabilities
- VAD's 50th Anniversary

50th Anniversary - Looking Back





50 Stories – 50 Years

Who: Any individual with a disability or an ally can participate in the 50 Stories - 50 Years project.

What: Provide a 50 second video that we can include in our amalgamation of anniversary videos to showcase at our 50th anniversary event this August 2023.

Where: Across Alberta - anyone in the province is welcome to submit a video that positively portrays the disability community and the great people in it.

When: DEADLINE is July 15, 2023, at 4 pm

Why: VAD wants to highlight the great things that have happened in the last 50 years and how far the disability community has come to inclusiveness and full participation in society.

How: Email your video to Teresa@vadsociety.ca with your contact information. Videos must be submitted in landscape and mp3 format. If you are unable to record a message, VAD is able to record a message with zoom or at an in-office meeting with you.

Bursaries

Education for Life Bursary

This program supports students with a disability to achieve their post-secondary goals. To be eligible for the Education for Life Bursary, applicants must meet the following criteria:

- Have a disability.
- Live in Alberta
- Registered for post-secondary program with proof of enrollment.
- Submit a completed application form to VAD by the deadline of November 15
- Include one letter of reference from an adult other than a family member. (Only one letter of reference will be accepted.)
- Write and submit a short biography (maximum 250 words), which includes educational goals.

Applicants are selected based on completed requirements, economic need and character references.



\$1000 Elsa Marie Lodewyk Memorial Bursary

Elsa Marie Lodewyk was born on April 18, 1992, with severe Cerebral Palsy and was not expected to live for even a few days. She had a strong will to live, though, and lived a full life for almost 19 years. Elsa's disabilities meant that she needed help from many people – her parents, siblings, teachers, schoolmates, caregivers, doctors and nurses. She touched the lives of many people with her gentle spirit and had many friends. Elsa showed that life is not what we accomplish but more

about our relationships, listening and being a friend. Even though Elsa could not speak, she was able to contribute to the lives of many people and her life had a positive impact on many.

The Elsa Marie Lodewyk Memorial Bursary was established by her family to reflect Elsa's generosity, kindness and gentleness. She would have been thrilled to know that she was helping another person with a disability.

To the Bursary Recipient: Just like Elsa, your life, too, will have more of an impact on others than you could ever imagine. We hope that this bursary will encourage you to live your life to the fullest and to be all that you can be.

Videography



VAD has started our own videography for social media and in-house explainer videos. With this new service available to the office, VAD will benefit from an increase in social media interactions and engagements. We have a small library of videos available on our YouTube Channel.

Inspire Video

<https://youtu.be/jlxYVEoHXFO> (4:27)

Same as You Videos

<https://youtu.be/IQP-qFveABE> (0:58)

How to Apply for AISH (ASL included)

<https://youtu.be/0e38cPcKyLg> (6:28)

How to fill out CPPD forms with VAD

<https://youtu.be/tGIE1Gb1BcM> (7:22)

IDPD Video – Tony Flores

https://youtu.be/pPXPIOGy_6o (14:44)

Elder Blessing for VAD (8:46)

<https://youtu.be/61jPEEXhR6Y>

2022 About Voice of Albertans with Disabilities
- Resource Connect Event (14:02)

<https://youtu.be/sALaTy7Ztos>

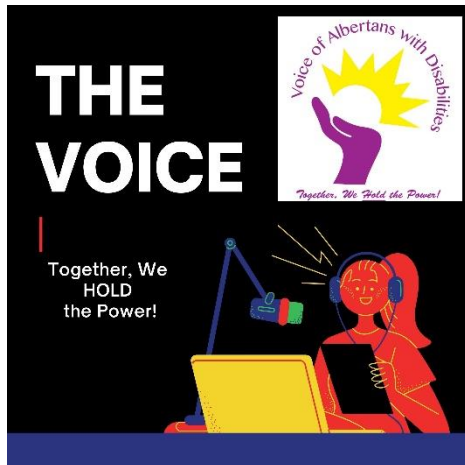
VAD Lunch & Learn December 7, 2022

(1:04:04) <https://youtu.be/sALaTy7Ztos>

Queen Elizabeth II's Platinum Jubilee Medal
(Alberta) Ceremony with VAD (49:31)

<https://youtu.be/erxGkU2nXbc>





Podcasts

VAD has started our own Podcast! With the ability to create videos, VAD has expanded into audio files and is now able to edit and publish podcasts. We have started a small library of podcasts for informational purposes with a focus on our membership and the resources they offer the disability community in Alberta.

Rural Mental Health Project with Katrina Breau:

<https://www.buzzsprout.com/1678687/episodes/10138417>

The Voice - PLAN Edmonton (VAD Member Series)

<https://www.buzzsprout.com/1678687/episodes/10559587>

The Voice - Spinal Cord Injury Alberta (SCI) (VAD Members Series)

<https://www.buzzsprout.com/1678687/episodes/10642806>

The Voice - Association of Alberta Sexual Assault Services (VAD Members Series)

<https://www.buzzsprout.com/1678687/10747227>

The Voice - Inclusion Lethbridge with Dave Lawson (20:24)

<https://www.buzzsprout.com/1678687/11038157>

The Voice - Norquest College (25:42)

<https://www.buzzsprout.com/1678687/11129422>

The Voice - Canadian Hard of Hearing Association - Edmonton Branch (17:53)

<https://www.buzzsprout.com/1678687/11291653>

The Voice - WJS Canada Podcast (15:57)

<https://www.buzzsprout.com/1678687/11601577>

The Voice - Goodwill Industries of Alberta with Heather Hicks (17:04)

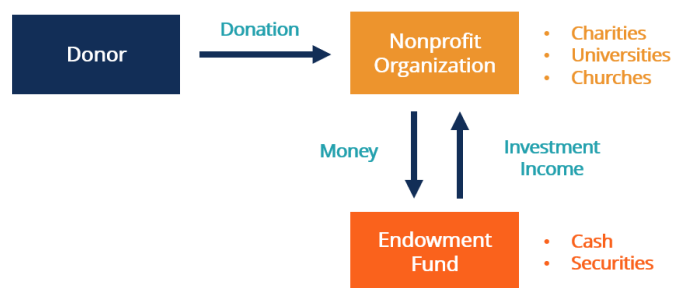
<https://www.buzzsprout.com/1678687/11824933>

VAD's Endowment Fund

Voice of Albertans with Disabilities has supported individuals and organizations for 50 years. We are committed to and guided by the principles of Accessibility, Equity, and Full Participation in society. As we plan for the future, VAD has established an endowment fund that will provide our organization with funding in perpetuity to ensure we can continue to provide a high level of support and referrals to Albertans.

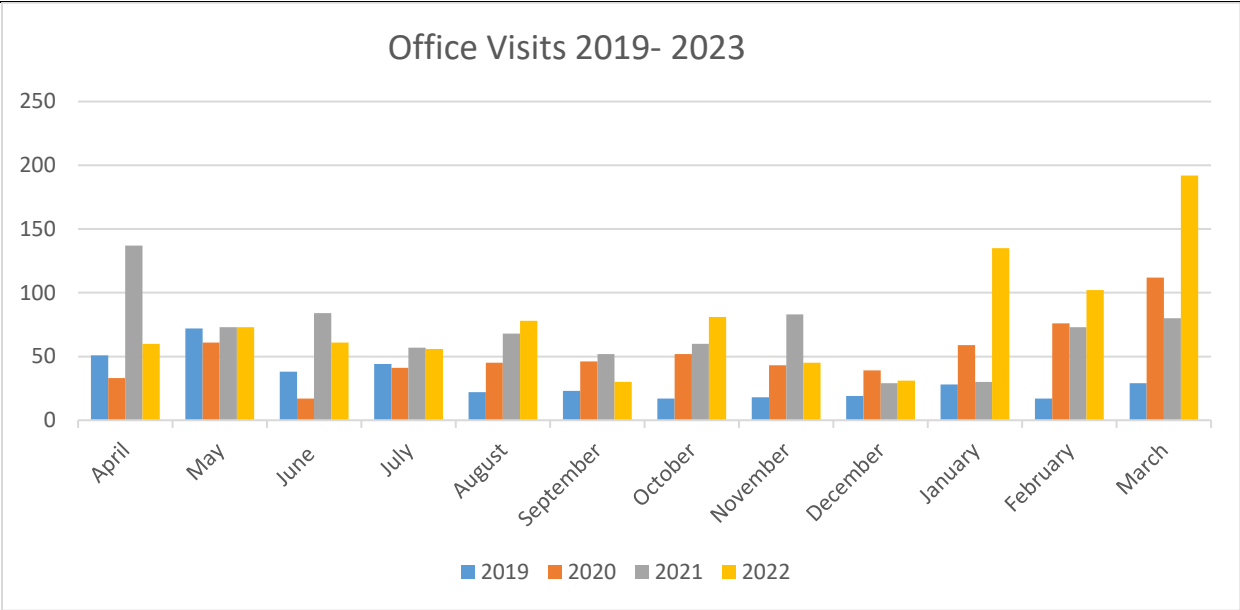
When you contribute to VAD's Endowment Fund, you give the gift of a lifetime – the principal is invested, and the income generated is used to support the programs and services of Voice of

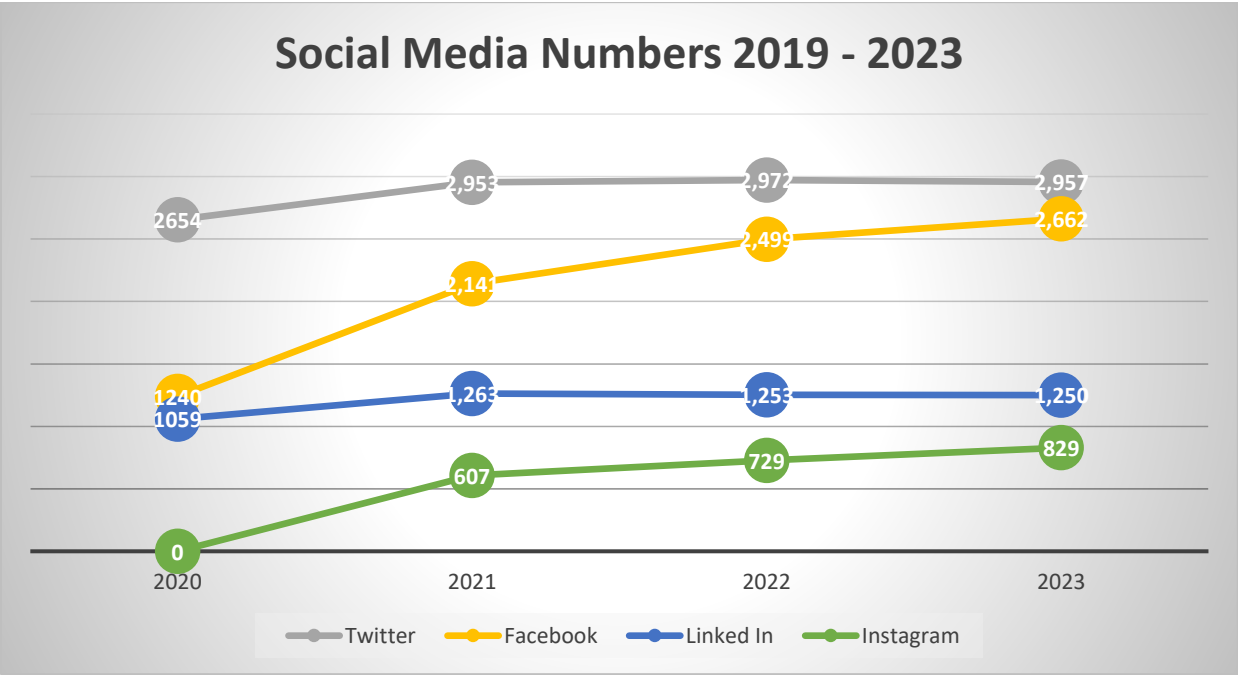
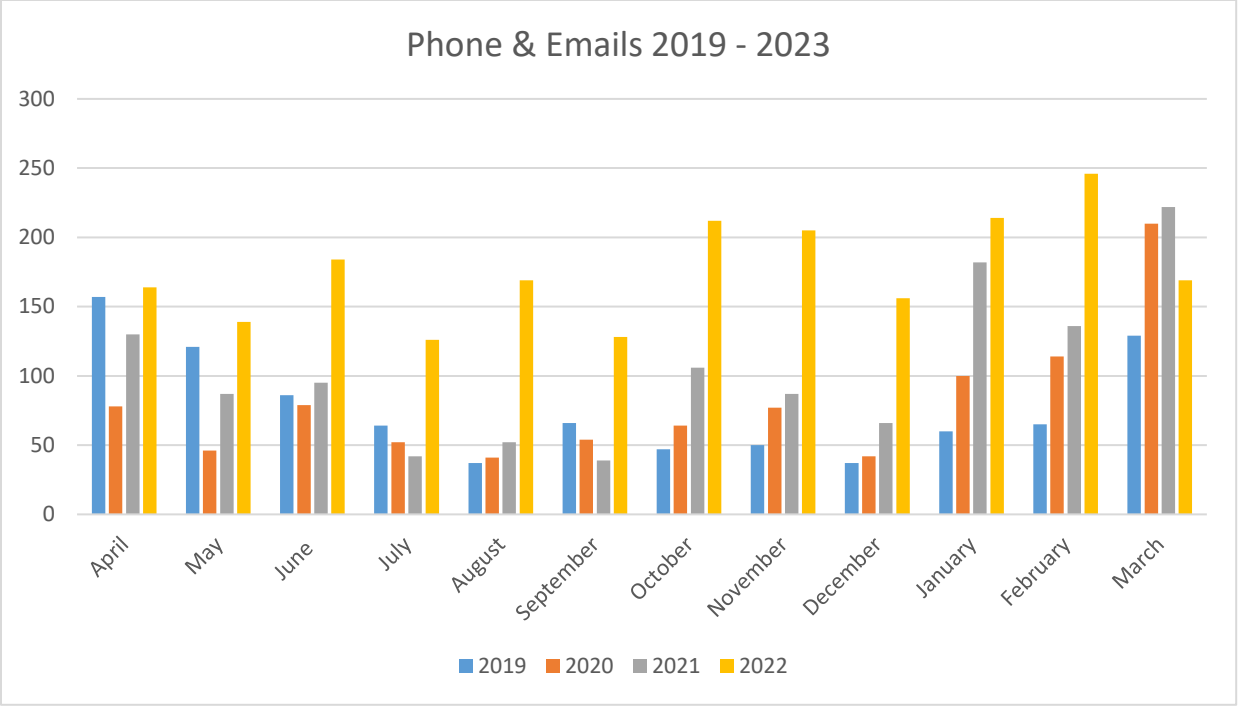
Albertans with Disabilities. Your gift continues to give, year after year and will help provide funding that VAD can count on in the future.

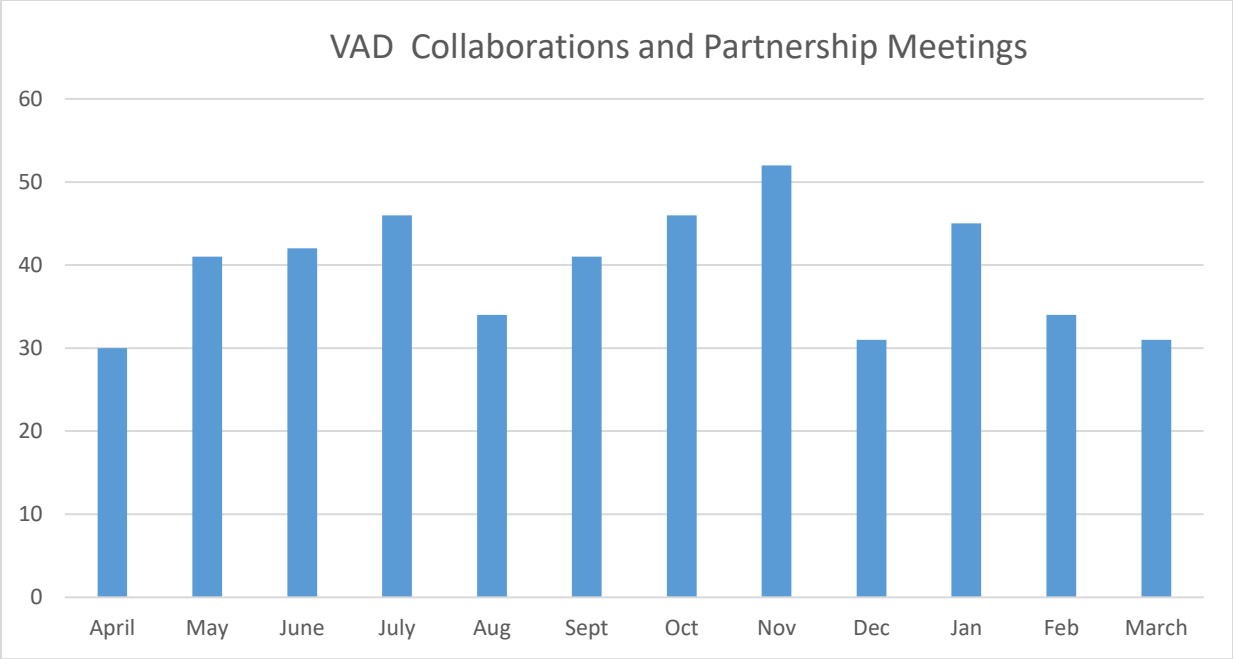


What is an Endowment Fund? An endowment fund is an investment portfolio with the initial capital deriving from donations. Endowment funds are established to fund charitable and nonprofit institutions such as churches, hospitals, and universities. Donations to endowment funds are tax-deductible.

Charts







Thank You

On behalf of the membership, Board of Directors, and staff, we thank all the funders, volunteers, government departments, organizations, corporations, and individuals who provided VAD with support in 2022-2023. Your contributions are helping make Alberta a more accessible and equitable province for individuals with disabilities. The generous support of our donors is key to the success of Voice of Albertans with Disabilities.



Province of Alberta - Ministry of Community and Social Services



Donald Gordon McArthur Fund at Edmonton Community Foundation



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Council of Canadians with Disabilities



**Government
of Canada**

**Gouvernement
du Canada**

Government of Canada

Individual and Organization Donations

Voice of Albertans with Disabilities thanks everyone who contributed to our organization in 2022-2023. Every donation, large or small, helps us towards achieving our goal of full participation in society by people with disabilities. Thank You!

