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## Become a Leader in Accessible Practices for Deaf and Hard of Hearing Canadians.

We are looking for employers ready to take the next step in providing inclusive and accessible work experiences for the Deaf and Hard of Hearing (D/HOH) community.

The unemployment rate for D/HOH Canadian adults is **32% higher** than the national rate.

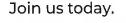
You can help us change this.

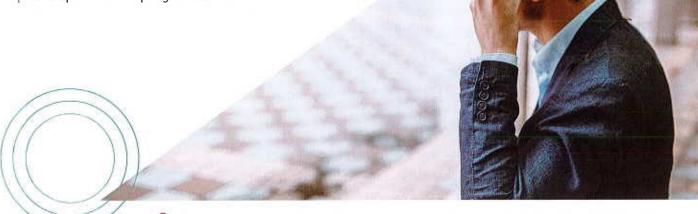
The Accessible Navigation to Employment program has been designed to build academic and practical skills for members of the D/HOH community and support job placements to bridge the gap between employers' labour needs and D/HOH participants' employment needs.

City School

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The Accessible Navigation to Employment Program provides the resources and tools you need to create the accessible workplace that you envision, at no cost to you.













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What are the benefits of participating in the ANTE program as an employer?

- Advance your organization's commitment to inclusion
- Community involvement
- Help address future workforce and talent needs
- Highlight your business and industry
- Encourage workforce diversity and accessibility preparedness
- Support employee development and engagement
- Meet a talented pool of D/HOH community members
- Reduce recruitment costs
- Access to accessibility Training resources







